

## **Appendix 13.1-A      Environmental, Social, and Governance Policy (ESGP)**

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| Document Number/Name: | 13.1_EMS_App13.1-A_ESGP |
| Version Number:       | July 2021_v1 (draft)    |
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| Reviewer:             | Dan Farmer              |
| Initial Date:         | 2021-08-31              |
| Next Review Date:     | Annually                |

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| <b>Section:</b><br>13.1 Environmental Management System (EMS) | <b>Policy Name:</b><br>Environmental, Social, and Governance Policy (ESGP)                           |
| <b>Responsibility:</b><br>Dan Farmer                          | <b>Approved By:</b><br>Mark Gray                                                                     |
| <b>Approval Date:</b><br>2021-12-31                           | <b>Signature:</b>  |

Telkwa Coal Limited (TCL) is committed to safety and operating responsibly to protect community and environmental values through our Environmental, Social, and Governance Policy (ESGP), our Environmental Management System (EMS), and in compliance with federal, provincial, and municipal laws and regulations. We will strive for continuous improvement, and effectively manage our activities through the measures that include:

#### Environmental:

- ▶ Minimize the generation of emission streams and ensure its proper disposal;
- ▶ Manage Coal Processing Plant (CPP) materials, process rock and overburden appropriately;
- ▶ Implement measures to conserve natural resources such as energy, supplies, and water;
- ▶ Implement measures to reduce emissions to air, water, land, and to minimize our footprint;
- ▶ Implement measures to reduce our greenhouse gas emissions related to the Project;
- ▶ Integrate biodiversity conservation and land use planning considerations through all stages of business and production activities; and
- ▶ Progressively reclaim the Minesite to ensure physical and chemical stability in consultation with the communities in a timely manner.

#### Social:

- ▶ Maintain relationships with the Wet'suwet'en through implementation of the Socio-economic Management Plan (SEMP) and its Community Engagement Programs, including acknowledgement of the National Inquiry into Missing and Murdered Indigenous Women and Girls (MMIWG), Truth and Reconciliation Commission (TRC), and United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP); and
- ▶ Maintain communications with the community, also through implementation of the SEMP and its Community Engagement Programs.

#### Governance:

- ▶ Implement and maintain an effective EMS (planning, communication, checking, reporting, and reviewing) to monitor environmental performance;

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- ▶ Promote safety, environmental and socio-cultural awareness among our employees, visitors, community members, and contractors through training and education to increase understanding of each person's roles and responsibilities.

The involvement and commitment of Senior Management, along with the commitment of every employee and contractor is necessary to successfully implement this ESGP.